

POLICE DEPARTMENT

Please accept this letter as my sincere appreciation for the Conspiracy Investigations class given by Joe Gross and Mike Hawkins. Their instructional ability and knowledge of the subject matter was outstanding. The class was attended by 48 law enforcement officers from agencies across the state of South Carolina including our own.

During breaks I had the opportunity to network with other officers and I heard many great comments about this course and the instructors. Joe and Mike made us proud to be the hosting agency.

I assumed command of training for this agency less than 6 months ago after a 20 year tour in the area of Special Operations. I realize that the ability of the Anderson Police Department to achieve its objectives is dependent on its continued ability to sustain and instill knowledge and skills within the officers and civilian staff it employs. Workplace management, training, and planning are imperative to ensure achievement in the departmental objectives. Changing external environments, threat conditions, and other factors have emerged and changed the manner in which officers are managed and trained.

The very nature of police work itself is characterized by complex challenges. New technologies, emergence of criminal street gangs, and heightened fears of terrorism among other changes have all impacted and transformed law enforcement worldwide as well as the APD. The Anderson Police Department is faced with the ongoing challenge of responding to crime and also being responsive to community needs.

The topics that Mike and Joe brought to this class were perfect for developing the abilities of the officers in attendance. I feel the training provided will increase their work ethic, their professionalism, and increase officer safety in our area and throughout the State of South Carolina as well.

Sincerely



Captain Kevin Marsee